Safeguarding Arrangements at Cumbria Academy for Autism



This poster provides the key information needed to respond to a safeguarding concern at Cumbria Academy for Autism.

Refer to the EAT safeguarding policy on the school website for further information.

Reporting Safeguarding Concerns - Flowchart for staff

Urgent Action Required

When there is sufficient evidence that there is a risk or immediate, serious harm to a pupil: i.e. a pupil who may not be safe to be at home or out of the building and you feel that they may be at immediate risk.

Allegations against a member of staff or other adult.

Also known as "Whistleblowing" - see policy. Could be a concern about any colleague, volunteer, agency staff, DSL, LAB member, trustee etc.

General Safeguarding Concerns

- Changes in Behaviour.
- Marks or bruises which are unexplained or where the explanation causes concern.
- Increasing pressures faced by family.
- Signs of neglect / needs not met

Pass on your concerns <u>immediately</u>

- Inform / consult the DSL immediately. o (Off-site number: 07726776157)
- Inform CSCP Safeguarding Team / LADO - (see reverse side of poster for details)

This could also involve contacting the police (e.g. in cases of FGM).

Pass on your concerns <u>immediately</u>

- Inform / consult the DSL immediately.
- If the concern is about the DSL or the nature of the concern makes this difficult, contact the Regional Director for the North - Kris Williams (01228-554280) who may contact the Eden Academy Lead for Safeguarding as necessary.
- Further advice via NSPCC advice line.

Information may be passed on to the LADO or local safeguarding lead for education.



- Inform / consult the DSL as soon as possible (within half a day). Off-site number: 07726776157
- Cause for Concern (CPOMS)
- DSL to inform CSCP Safeguarding team as required (if external referral to be made).

This means no later than lunchtime if the concern becomes apparent in the morning, or by the end of the day if the concern becomes apparent in the afternoon.





Keep a clear record:

- Thoroughly record all your concerns, actions and observations **CPOMS**
 - Ensure that this is a factual account including timelines of all relevant events and conversations.
- Keep any written notes safe and confidential (especially if working at home)
- Reassure anyone who has made a disclosure that their concern will be taken seriously and investigated.

Designated Safeguarding Lead (DSL)

Kara Smallman	Head of School	01900 517632	k.smallman@cca.cumbria.sch.uk
		Out of hours: 07726776157	

Deputy Designated Safeguarding Leads (DDSLs):

Kris Williams	Regional Director for the north	01228 554280	kris@jamesrennie.cumbria.sch.uk
		Out of hours: 07597385056	
Isabelle Evans	Deputy Headteacher	01900 517632	i.evans@caa.cumbria.sch.uk

Out of Hours

Kris Williams	Regional Director	0759738505	6	kris@jamesrennie.cumbria.sch.uk	
Kara Smallman	Head of School	0772677615	7	k.smallman@cca.cumbria.sch.uk	
If Kris or Kara cannot be contacted you should contact the emergency social care numbers or look on the Cumbria CSCP website					
Cumberland Multi Agency Safeguarding Hub				https://www.cumbriasafeguardingchildren.co.uk/westmorlandfurn ess/westmorlandprofessionals/default.asp	
		033302401727	<u>C33/</u>	westmonanaproressionars/ deradit.asp	
			Email address is safeguarding.hub@cumberland.gov.uk		
Westmorland and	d Furness Multi			Email address is	
Agency Safeguard	ding Hub	0300 373 2724	safeguai	rding.hub@westmorlandandfurness.gov.uk	
Adult's Social Car	re Duty Team-Cumberland	Emergency Duty Team 01228 526690	https://legacy.c	umberland.gov.uk/healthsocialcare/ccc/contact.as	



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Other Key Contacts for Safeguarding at James Rennie School

Andrew Sanders	Regional lead for the south – Eden	01895 437 799	andrew.sanders@theedenacademy.co.uk
	Safeguarding Lead		
Paul Van Walwyk	Eden Director of Schools and Central	01923 822 538 (ext. 5602)	paul.vanwalwyk@theedenacademy.co.uk
	Services		

National Support Services

Child Line	0800 1111	
NSPCC Helpline	0808 800 5000	help@nspcc.org.uk
NSPCC Whistleblowing Advice Line	0800 028 0285	

Who's who

Senior Leadership Team



Kris Williams
Regional
Director for
the north

Deputy DSL



Kara Smallman Head of School

DSL



Isabelle
Evans
Assistant
Head
Teacher

Deputy DSL

Important contacts (not school-based)



Paul Van Walwyk Eden Director for Schools and Central Services Level 3

Trained



Andrew Sanders
Regional Director for the South

Level 3 Trained

Regular Safeguarding Reporting and monitoring arrangements

Termly report, Exceptional concerns, policy amendments raised to Trustees.



Annual Audit review of statutory compliance. (Self-audit / Peer-review / external review).

Termly DSL Forum. Practice and duties updates, peer networking. Supervision with social services

Exceptional concerns / policy amendments raised to Trustees

Half-Termly Eden Academy Safeguarding Hub meeting. Exec. Head / DSL attend.

Weekly DSL meeting to monitor concerns (stand-alone or part of SLT meetings)

Immediate DSL review and action:
Refer concerns into Central Safeguarding Function as appropriate.
Further referral identified and actioned.

Concerns from all staff, volunteers, visitors and service-users reported to DSL as per safeguarding policy and protocols (see reporting concerns flowchart)

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Advice Area	Contact
Out of Hours Emergency Duty Team	0333 240 1727-Cumberland 0300 373 2724-Westmorland
Allegations against adults working with children	LADO - 03003 033892 (Cumberland & Westmorland) lado@cumberland.gov.uk (Monday to Thursday 9am to 5pm and Friday 9am to 4.30pm)
Safeguarding adults at risk (a Cumbria partnership)	0300 373 3732 01228 526690 (out of hours)
The Prevent programme- Cumberland And Westmorland	prevent@cumbria.police.uk Cumbria Prevent Referral Form If it is an emergency, dial 999 or the Anti-Terror Hotline - 0800 789 321.



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Recording on CPOMS

What does CPOMS do?

CPOMS allows us to record safeguarding concerns, the follow ups to safeguarding concerns, track the outcomes of safeguarding conferences and behaviour incidents. Importantly if you have a concern that you log you can see the actions that have taken by safeguarding officers.

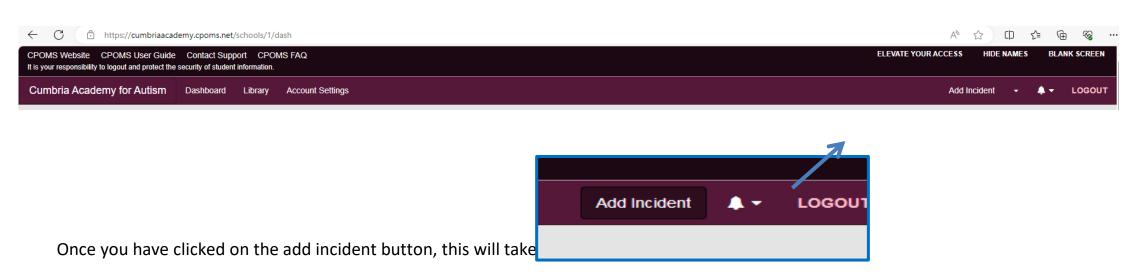
• How do I log onto the system?

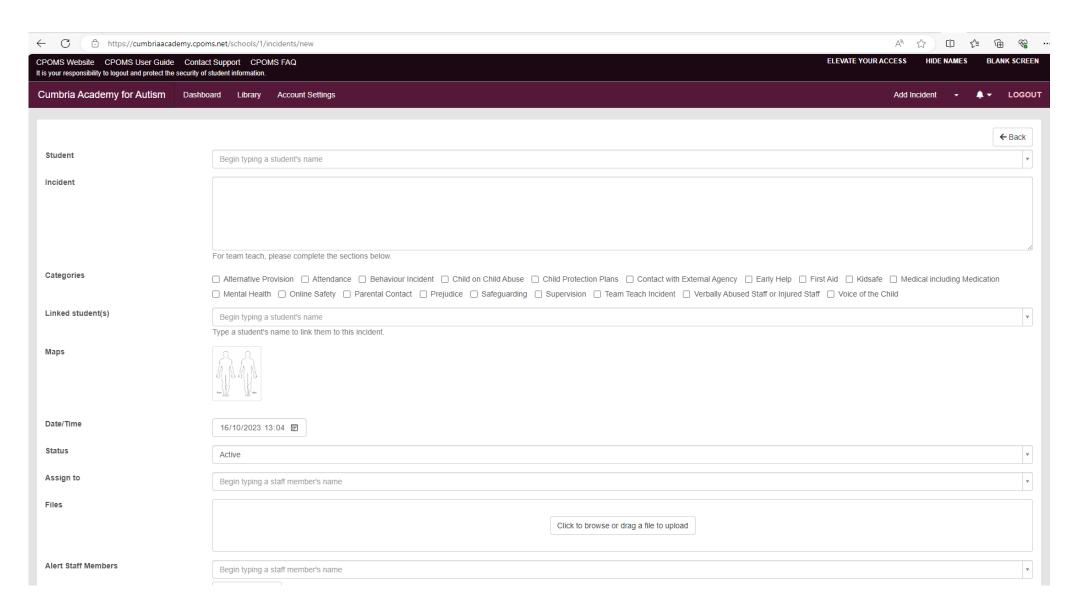
Go to the CPOMS website https://cumbriaacademy.cpoms.net/

You will need to contact Kara Smallman in order to have an account created if you do not already have one.

• How do I log a concern?

Once you have logged on you will see this screen – the dashboard, you need to click on the add incident button.





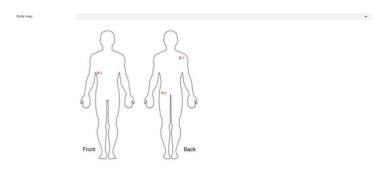
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Body Maps

If you click on the body map option the body map below is shown, you can click on any part of the body and the program will allot a number to it. This can then be referred to in your description of the concern.



In order to make the Safeguarding Team aware in School you should assign your concern to the Team, you do this by clicking in the Assign to box and type in the first 2 letters of each of the safeguarding team members name (Kara, Kris, and Isabelle) and then clicking on their names.



Adding files

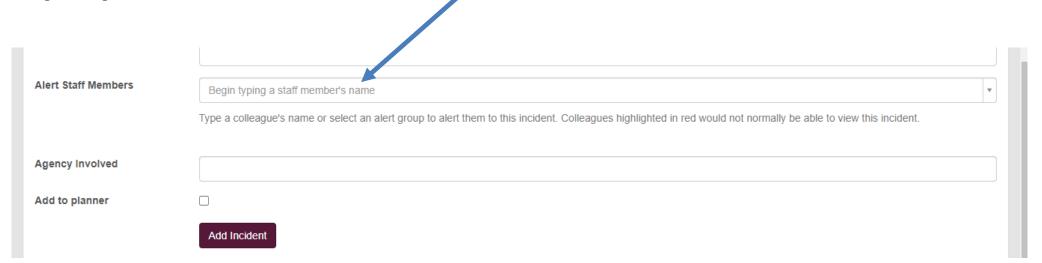
We can add files of any kind to a concern form; this could be a screenshot from a tablet, a photograph of a diary entry, a word document etc. Either click on the browse button to find the file on your tablet, camera or PC or identify the file you wish to add then drag and drop onto the file box.



• Who else should I alert and when should I alert them?

You can see a section called Alert Staff Members towards the bottom of the page.

We need to keep safeguarding information as confidential as possible, if you are a teaching assistant or midday supervisor you may alert the class teacher, but if you feel the matter needs to kept very confidential you should make the judgement and just inform the safeguarding team.



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